

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

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TRAVEL AND SUBSISTENCE PROVISION

FOR

LABORER
Engineering Construction

IN

SAN DIEGO COUNTY

23-102-3

AGC MASTER LABOR AGREEMENT
FOR ENGINEERING CONSTRUCTION

ASSOCIATED GENERAL CONTRACTORS
OF AMERICA
SAN DIEGO CHAPTER, INC.

AND

LABORERS' INTERNATIONAL UNION
OF NORTH AMERICA
LOCAL NO. 89

SECTION 1
PARTIES TO AGREEMENT

A. This Agreement is entered into the 16th day of June 1997, by and between signatory members of Associated General Contractors of America, San Diego Chapter, Inc. (hereinafter referred to as the "Employers"), and Laborers' International Union of North America, Local No. 89 (hereinafter referred to as the "Union").

B. Definitions:

1. Association means Associated General Contractors of America, San Diego Chapter, Inc. The Employers and the Union recognize and agree that the Association is the administrative representative of the Employers, and the Association has no signatory status by the terms of this Agreement or otherwise.

2. Employee(s) or worker(s) means the employed person or persons performing work covered by this Agreement within the recognized work jurisdiction of the Union as defined in this Agreement.

3. Subcontractor means any person who contracts with the Employer to perform any jobsite construction work, as defined by this Agreement, including the operation of equipment, performance of labor and the furnishing and installation of materials.

5. Any employee who refuses to accept a work assignment from the Employer, at the end of any one of the above shift segments, shall be paid actual hours worked for that day.

6. No employee shall be required to furnish to the Employer transportation of the Employer's tools, materials, or equipment of any kind.

SECTION 21

HOLIDAYS

The following days are recognized as Holidays:

New Year's Day
Presidents' Day
Memorial Day
Independence Day
Labor Day
Veterans Day (November 11)
Thanksgiving Day
Day after Thanksgiving Day
Christmas Day

If any of the above Holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid at the double time rate. No work shall be required on Labor Day except in cases of extreme urgency when life or property is in imminent danger.

SECTION 22

TRANSPORTATION

Employees shall travel to and from work on their own time and by means of their own transportation. The Employer shall not be responsible for toll expenses.

SECTION 23

PARKING

In the event free parking facilities are not available within three hundred and fifty (350) yards of a jobsite, the Employer will provide such facilities and shall have the right to designate parking areas to be used. Where, because of congested parking conditions, it is necessary to use public facilities, the Employer shall reimburse the employee for the cost of such parking upon being presented with a receipt or voucher certifying to the cost thereof, such reimbursement to be made on a weekly basis or at the conclusion of the project, whichever occurs earlier. Designated parking areas shall be reasonably level and graded to drain.

SECTION 24

FOREMAN

The Union recognizes that a craft foreman shall be an employee appointed by and under the supervision of the EMPLOYER or his representative. The UNION further recognizes that craft foremen shall perform certain supervisory functions assigned by the EMPLOYER, and the UNION will take no action that would impede or interfere with these duties provided they are not in conflict with the terms of this Agreement and/or Safety Laws of California.

(Foreman rate and working conditions: see Section 25.)

SECTION 25

LABORERS SPECIAL CRAFT

WORKING RULES AND WAGE RATES

A. Except as specifically hereinafter otherwise provide, work classifications below are covered by this Agreement and shall be within the exclusive craft jurisdiction of the Laborers.

B. Foreman:

Foreman shall be paid at the rate of one dollar (\$1.00) per hour above the highest Laborers rate under his supervision.

C. Work performed in the following classification; Watchmen; final cleanup and landscape maintenance, shall receive 50% of the Group One (1) Wage rate plus all fringes less vacation.